

Item 1: Appropriation of Surplus

Outline of the Proposal

The appropriation of surplus shall be as follows. This proposal is submitted separately and in addition to any proposal regarding the appropriation of surplus submitted by the Company's Board of Directors at this Annual General Meeting of Shareholders. The Company shall aim to maintain, from the next annual general meeting of shareholders (the 95th annual general meeting of shareholders) onward, a shareholder return policy consisting of both (i) a dividend on equity ("DOE") ratio of at least 10% and (ii) dividends per share maintained at or above the amount set forth in Item (b) below.

(a) Type of Dividend Assets

Cash.

(b) Dividend per Share

An amount equivalent to 10% of net assets per share as of the end of the 94th fiscal year (calculated by dividing net assets attributable to common shares—excluding treasury shares and computed by the "Guidance on Accounting Standard for Earnings Per Share" [Accounting Standards Board of Japan (ASBJ) Guidance No. 4], however, notwithstanding the provisions of Paragraph 35 of this Guideline, the amount of net assets at the end of the period for common stock as referred to in Paragraph 34 of this Guideline shall be calculated as the total net assets on the balance sheet without deducting noncontrolling interests). From this amount (hereinafter referred to as the "DOE 10% Equivalent Amount," truncated after the decimal point), any cash dividend per share on common stock as proposed and approved by the Board of Directors at this Annual General Meeting (hereinafter the "Company Dividend") shall be deducted. The full DOE 10% equivalent amount shall be paid if no Company Dividend is proposed or approved.

(c) Matters Concerning the Allocation of Dividend Assets and the Total Amount of Such Allocation

A cash dividend in the amount set forth in Item (b) above shall be paid per share of the Company's common stock. The aggregate amount of dividends shall be calculated by multiplying the dividend amount per share by the total number of outstanding shares of the Company's common stock as of March 31, 2026, excluding treasury shares.

(d) Effective Date of the Dividend of Surplus

The date of this Annual General Meeting of Shareholders.

Reasons for the Proposal :

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We viewed the series of measures announced this year, including the acquisition and cancellation of treasury shares, the partial sale of investment securities, and the revision to dividends, positively as progress toward enhancing corporate value. On the other hand, comprehensive and well-planned measures aimed at unlocking the Company's intrinsic value, such as a fundamental revision of the mid-term management plan and the establishment of a special committee dedicated to enhancing corporate value, have not been implemented. Based on our estimates, the Company's adjusted price-to-book ratio, taking into account after-tax unrealized gains on rental real estate, stands at approximately 0.6x, while normalized ROE for FY3/25, excluding extraordinary gains, was 6.2%, both of which remain at low levels. At a minimum, the Company should achieve the 10% ROE target set forth in the mid-term management plan prior to its revision in May of

last year, and a more decisive capital policy aimed at reducing net assets to an appropriate level is necessary. Accordingly, we request that the Company adopt a shareholder return policy consisting of both (i) a dividend on equity (“DOE”) ratio of at least 10% (equivalent to JPY 209 per share based on net assets as of the end of December last year, taking into account the buyback conducted on February 26 of this year) and (ii) a progressive dividend policy.

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